



Abuja, July 19, 2017

Local Manpower Inclusion and Development for Growth

BY EXECUTIVE SECRETARY
NIGERIAN CONTENT DEVELOPMENT AND MONITORING BOARD



NCDMB

NIGERIAN CONTENT
DEVELOPMENT &
MANAGEMENT BOARD





Presentation Outline

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NCDMB Roles

The Mandate & The
Achievements So Far

Human Capacity
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NCDMB Strategic Blueprint

10-year Vision and Strategic
Initiatives for Human
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Conclusion

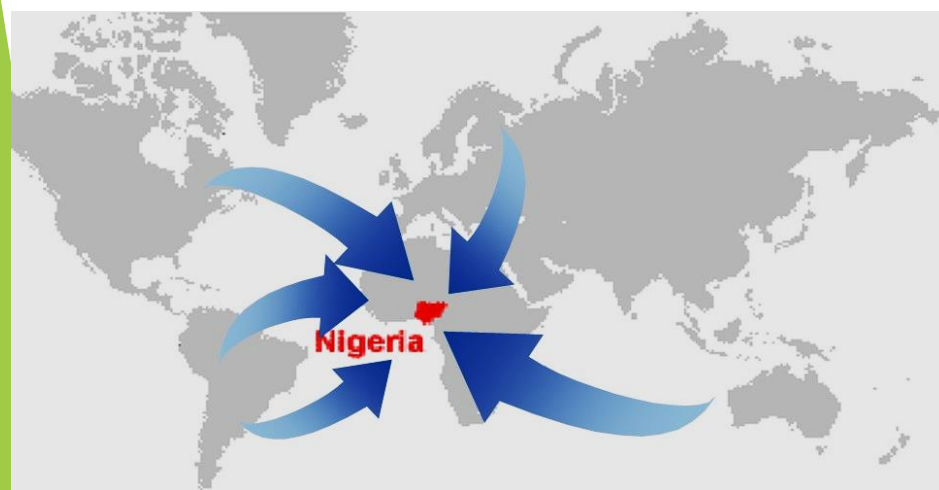
Pre-NOGICD Act

Full Importation

All fabrication, engineering, and procurement were done abroad resulting in estimated

- Capital flight of \$380billion Dollars in 50 years
- Export of Nigerian Jobs
- High unemployment rate due to dearth of skills
- **Local Content < 5%**

Government intervened with various directives and ultimately put in place the NOGICD Act (2010)





NCDMB Mandate



NOGICD Act (2010) goals:

- 1) To develop capacity of local supply chain for effective and efficient service delivery to the oil and gas industry, without compromising standards
 - 2) To implement and enforce the provisions of the NOGICD Act 2010
-

The Act has 17 services and 278 targets in its Schedule to enhance inclusion and development of Nigerian Manpower.

We have recorded some successes to date



NCDMB Achievements

SAIPEM
AVEON
NIGERDOCK
EWT NESTOIL
SHI-MCI (LADOL)

COLEMAN
NEXANS

SCC
YULONG
SOLEWANT
PIPECOATERS
AFRICOAT

FMC
CAMERON
GE

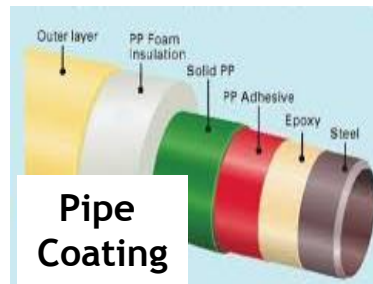
>6mln
training
man-hours

\$5
Billion
from < \$1 billion

36% of
marine
vessels



670 MTa
Pipe Mills
including 2 World Class
mills in Abuja & Lagos



Human Capacity Development Achievements



- Utilisation of EQ and Succession Planning as tool for HCD
- Trained over 100 youths on Geosciences.
- Trained 300 youths on Oil Spill Management & Pipe mill operation
- Trained 5,000 Machinists to address skill gaps in shop floors
- Trained 20,000 artisans on various construction skill sets
- Sponsored OJT of 400 youths in Underwater Welding
- Over 35,000 trained under the Project based HCD
- **Over 75,000 Individual records captured in NOGIC-JQS**



Our Vision: 10-year Strategic Blueprint

2010
NOGICD
Enactment

2017
7 Years
Later

Upstream

Mid-
Stream

Down-
Stream

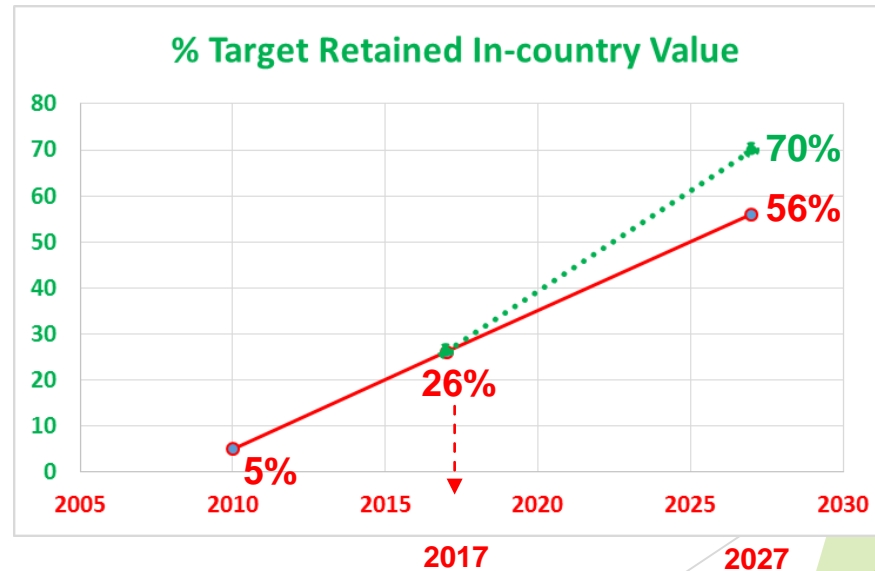
Sectorial
Linkages

2027
10 Years
From
Now?

Nigerian Content Journey

<5%
Of spend
retained

26%
Of spend
retained



70%
Of spend
retained

300,000 jobs

**\$14 Bn out
of \$20 Bn
retained**

Shipyards

Manufuri
ng

Target: Over 300,000 direct jobs



Strategic Initiatives – For Manpower Inclusion and Development



- Completion of Five oil and gas parks
- Establishment of 4 R & D Centers of Excellence / Organise R&D Fair
- Establishment of at least 2 additional pipe mills
- Local manufacture of Gas Cylinders
- Support Indigenous companies venturing into Deepwater
- Local fabrication of modular refineries
- Establishment of 5 Training Centres of Excellence (TCE) across Nigeria
- 100% Domestication of FPSO Integration capability



Conclusion



- (Human) Capacity and capability development are core activities of NCDMB in line with NOGICD Act 2010
- Implementation of the Act has resulted in increased training and employment opportunities for Nigerians with progressive domiciliation of oil & gas activities hitherto done outside the country
- NCDMB Vision is to increase current in-country value retention from 26% to 70% within the next 10 years
- Several strategic initiatives have been identified to achieve the vision with creation of over 300,000 direct jobs targeted



Thank You for Listening